

Kober Ltd

Our Gender Pay Gap Report 2018

kober

Summary

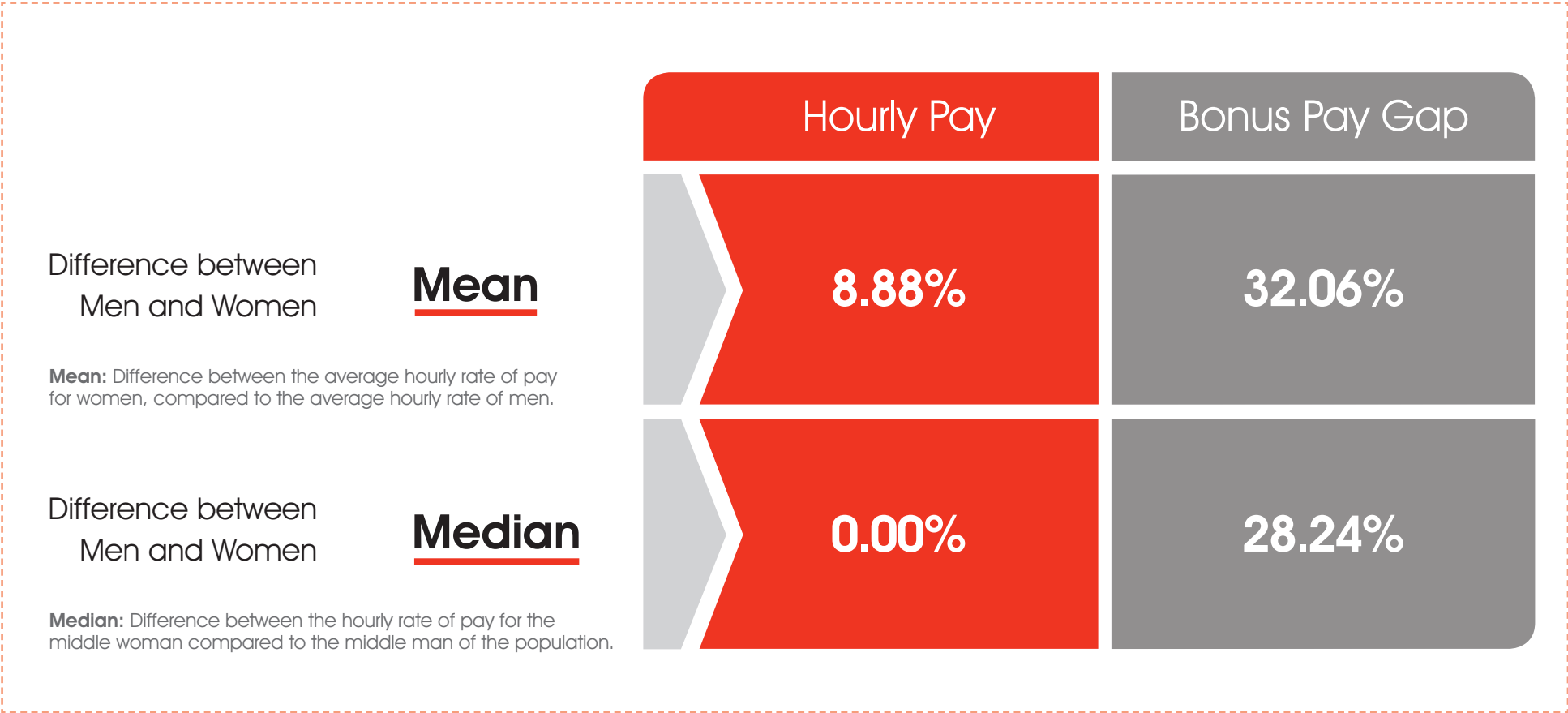
On behalf of Kober Ltd, I am pleased to present our Gender Pay Gap Report as at April 2018.

We employ approximately 500 colleagues and supply bacon.

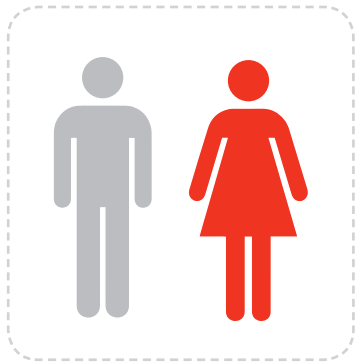
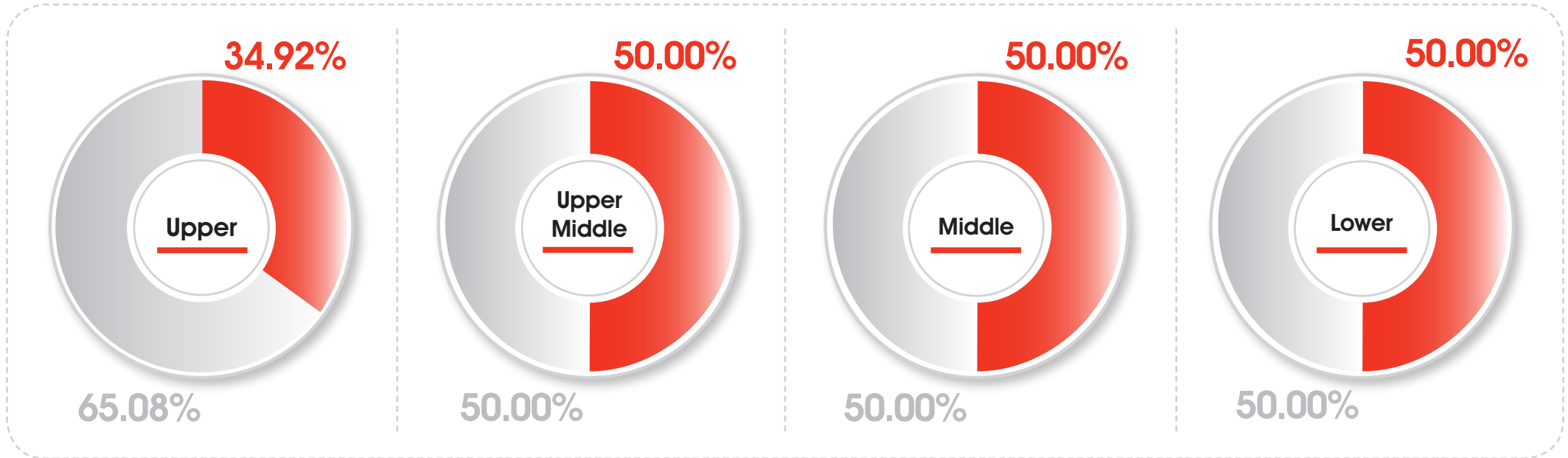
In presenting this report, I confirm the information contained is accurate.

Michelle Hand
People Director
Kober Ltd

Kober's Gender Pay and Bonus Gap



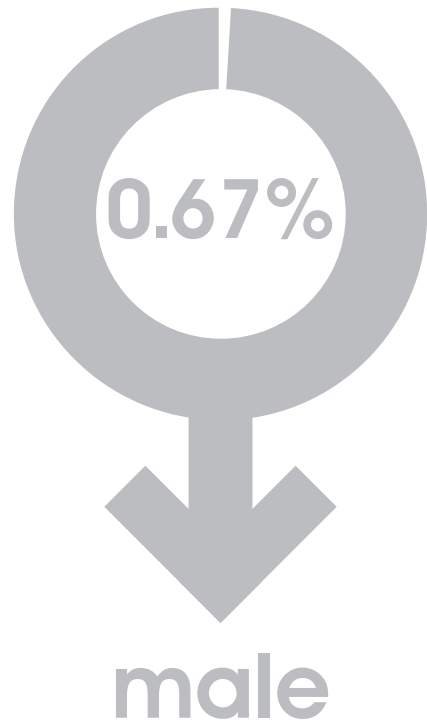
Kober's Gender Pay Gap



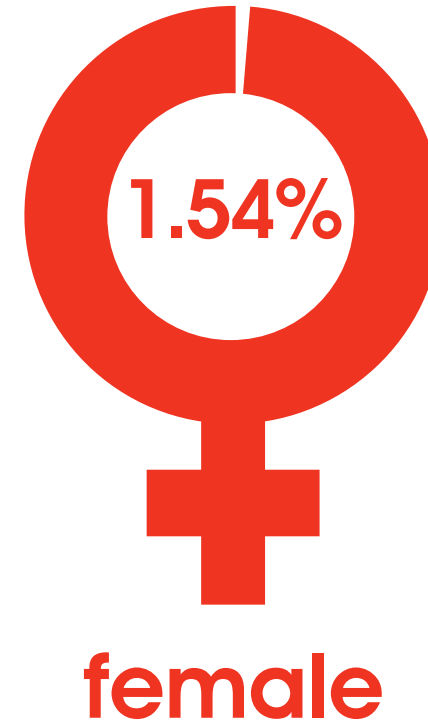
The above illustrates the gender distribution within the four quartiles, with each quartile containing approximately

} **125**
COLLEAGUES

Proportion of Kober colleagues receiving a bonus



0.9%
DIFFERENCE



This shows a 0.9% difference between the number of men and women being paid a bonus in 2017/18.